

Laurence Crittin

Counsel, Attorney at Law
Admitted to the Swiss Bar (Valais)

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Practice areas	Employment law, Data Protection, Immigration Law, General Contractual Law	
Areas of specialisation	<p>Advises international and local companies as well as individuals on all aspects of employment law, data protection, immigration and general contractual law issues, in particular terminations of employment, restructuring and related due diligence reports, HR practices and data protection aspects, reviewing and drafting employment agreements, personnel policies and regulations.</p> <p>Represents clients before courts in her areas of expertise.</p>	
Education	<ul style="list-style-type: none">• Master of Laws in International Law – University of Edinburgh (2008)• Courses: International Environmental Law, International Tax Law, Principles of Contract Law in Europe• Bar Admission in the Canton of Valais (2004)• Master of Law (mention Swiss law) – University of Lausanne (2001)	
Professional experience	<p>Since 12.2020</p> <p>2019 – 2020</p> <p>2016 – 2019</p> <p>2015 – 2016</p> <p>2009 – 2015</p> <p>2004 – 2007</p> <p>2004 – 2005</p> <p>2004 – 2006</p> <p>2003</p> <p>2001 – 2003</p>	<p>Counsel, MANGEAT, Geneva</p> <p>Interim Legal Counsel with Richemont International SA, Geneva</p> <p>Senior Associate in the employment law department of Schellenberg Wittmer Ltd., Geneva and Zurich</p> <p>Legal Director with Eversheds Ltd., Geneva and Zurich</p> <p>Senior associate with Python & Peter, Geneva and Sion</p> <p>Clerk of the Court at the Central Office of the Examining Magistrate, Sion and at the Office of the Examining Magistrate of Bas-Valais, St-Maurice</p> <p>Examining Magistrate at the Office of the Examining Magistrate of Bas-Valais, St-Maurice</p> <p>External legal adviser of the City Council of Sion</p> <p>Training period at the High Court of the Canton of Valais, Sion</p> <p>Training period at the Law Firm Donzallaz, de Palma & Addor, Sion</p>
Publication	<ul style="list-style-type: none">• Termination of employment based on suspicions, Schellenberg Wittmer July 2017 Newsletter• Recent federal case law clarifications about the preliminary duties of an employer before terminating employment agreements based on suspicions, with a notice period or with immediate effect	
Memberships	Since 03.2017	Member of the Board of the Women's Business Society (WBS) (Geneva, Lausanne and Sion)
Languages	French, English, German	