Laurence Crittin

Counsel, Head of Employment
Certified Specialist SBA Labour Law
Attorney-at-Law, LLM (Edinburgh)
Admitted to the Swiss Bar

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Practice areas	Main: Employment and Labour law Other: Data Protection, Immigration Law, General Contractual Law
Areas of specialisation	Advises international and local companies as well as individuals on all aspects of employment law, data protection, immigration and general contractual law issues, in particular terminations of employment, restructuring and related due diligence reports, HR practices and data protection aspects, reviewing and drafting employment agreements, personnel policies and regulations. Represents clients before courts in her areas of expertise.
Education	• Certified Specialist SBA Labour Law – University of Lausanne (**2026**) • Master of Laws in International Law – University of Edinburgh (**2008**) • Courses: International Environmental Law, International Tax Law, Principles of Contract Law in Europe • Bar Admission in the Canton of Valais (**2004**) • Master of Law (mention Swiss law) – University of Lausanne (**2001**)

Professional experience

Since 10.2026	Head of Employment, MANGEAT, Geneva
Since 12.2020	Counsel, MANGEAT, Geneva
2019 – 2020	Interim Legal Counsel with Richemont International SA, Geneva
2016 – 2019	Senior Associate in the employment law department of Schellenberg Wittmer Ltd., Geneva and Zurich
2015 – 2016	Legal Director with Eversheds Ltd., Geneva and Zurich
2009 – 2015	Senior associate with Python & Peter, Geneva and Sion
2004 – 2007	Clerk of the Court at the Central Office of the Examining Magistrate, Sion and at the Office of the Examining Magistrate of Bas-Valais, St-Maurice
2004 – 2005	Examining Magistrate at the Office of the Examining Magistrate of Bas-Valais, St-Maurice
2004 – 2006	External legal adviser of the City Council of Sion
2003	Training period at the High Court of the Canton of Valais, Sion
2001 – 2003	Training period at the Law Firm Donzallaz, de Palma & Addor, Sion

Publication	• Termination of employment based on suspicions, Schellenberg Wittmer July 2017 Newsletter • Recent federal case law clarifications about the preliminary duties of an employer before terminating employment agreements based on suspicions, with a notice period or with immediate effect
Memberships	Swiss Bar Association (**SBA**)
Languages	French, English, German
What directories say	**Chambers Europe 2026, Employment (Switzerland)** "She is extremely professional, highly responsive, a good negotiator and an excellent counsel." "She is very pragmatic and knowledgeable." "Laurence Crittin is very responsive, commercially savvy and has a deep network within Switzerland." **Legal 500, EMEA 2023, Employment** "Frequently drawing on its members own in-house experience, the employment team at Mangeat Attorneys at Law LLC offers clients tailored advice on both private employment and public labour law matters; practice head Laurence Crittin brings industry experience in sectors including banking, finance, luxury goods, and healthcare to the firm."